

The November 2025 Board member retreat and Board meeting was held at the Proximity Hotel in Greensboro, NC on November 10 – 11, 2025. President Keith Vance called the meeting to order at 10 am on November 10 with Board Members Mischelle Corbin, Ashley Duggins, Robert J. (Joey) McLaughlin Jr., Wallace Nelson, and Chris Sain present.

Also in attendance were Executive Director Jay Campbell, Board Counsel Clint Pinyan, Director of Inspections Krystal Stefanyk, Director of Investigations Gray Fullwood, Director of Licensing Missy Betz, Director of Operations Kristin Moore, Information Technology Administer Antoine Pryor, Enforcement Manager Cindy Parham and Administrative Assistant Leslie Wilson. Joe Jordan and Cindy Clark were present as guests.

The meeting began with Mr. Jordan and Mrs. Clark presenting their annual report on NCPHP and the Haywood Fund, followed by Chapter 93-B required statutory training led by Mr. Pinyan. Information Technology Administer Antoine Pryor updated the Board on new cyber security training and the latest on the mapping project. The group then broke for a working lunch.

RETREAT DISCUSSION TOPICS

2026 District 3/MALTAGON Preparation

Enforcement Manager Cindy Parham reported that the Board is scheduled to host the NABP District 3 meeting and the MALTAGON meeting in 2026. Board staff is advising to hold the meetings back-to-back in mid-September (September 12th – September 19th). The Board decided to hold the meeting in Asheville and selected Dr. Sain and Dr. Duggins to a Board committee to work with staff on planning.

UMPJE Progress/Needs

In 2024, at the direction of our member boards of pharmacy, NABP began developing a new version of the Multistate Pharmacy Jurisprudence Examination® (MPJE®), which aims to assess knowledge of concepts and general principles of state and federal law that are universal to all jurisdictions. The Uniform MPJE™ (UMPJE™) is an exam that boards of pharmacy can use to ensure licensure applicants have the fundamental knowledge of pharmacy law necessary to practice safely in their state while addressing the ongoing need for increased license portability. Students and pharmacists seeking licensure in multiple participating states will only be required to take and pass one law exam. As the NCBOP is one of the early adopters of the UMPJE, Mr. Campbell covered the onboarding that will be needed.

Pharmacy Interstate Practice Credential Project Update (Campbell)

Mr. Campbell provided a brief update on NABP's continuing development of an Interstate Practice Credential.

Potential Prescription Transfer Rule Updates (Campbell)

Mr. Campbell discussed a potential need to review and update the prescription transfer rule. A committee, composed of Dr. Vance, Dr. Duggins, and Mr. McLaughlin, was formed to look into the matter.

Potential DME Rule Updates (Campbell)

The Board Rules specific to DME have not been comprehensively reviewed in a number of years. The Board formed a committee consisting of Dr. Duggins, Mr. Laughlin and Ms. Corbin to perform a review and recommend any changes.

Discussion of Talley Pilot Project Request and Potential Rulemaking for Pick-Up/Drop-Off Locations (Campbell, Vance, Duggins, McLaughlin)

Brent Talley and Patrick Fletcher (pharmacist-managers of Hayes Barton and Keever Pharmacy, respectively) have requested that the Board greenlight a pilot project to set up a limited-service pharmacy on Bald Head Island. Under their proposal, the pharmacy would be staffed by a technician only. The technician would operate the pharmacy and would be supervised remotely using a real-time audio-video system.

Allen Propst has requested the Board consider a rulemaking that would allow a facility, operating under a limited-service pharmacy permit, to operate as a "pick-up/drop-off" location manned by a technician. Mr. Propst's proposal is, in substance, a "human" version of the direct-to-patient dispensing systems authorized by current Board rule. A technician manning such a location would not engage in any preparation of drugs for dispensing, nor would any "stock" medications be present. Rather, the technician would be able to provide final delivery of pharmacist-prepared medications to patients.

The Board's Pharmacy Technology Committee (Community Practice Subcommittee) discussed both proposals at length during the October 14, 2025, committee work day. The committee recommends: (1) that the Board not move forward with the remote technician dispensing site pilot project; and (2) that the Board move forward with a potential rulemaking to authorize pick-up/drop-off locations. The Board, by acclimation, accepted both recommendations.

Guidance on Rule .1413(c) (Nelson, Campbell)

Board Rule .1413 governs health-system pharmacy operations in the absence of a pharmacist.

After discussion of the rule provision, its history, and practical operation, the sense of the Board is that the provision does allow a technician to be present in a health-system pharmacy and perform certain ministerial functions (as specified in the rule) even if the health-system pharmacy is not open for operations at all on a given day.

Guidance on Pharmacy Technician:Pharmacist Ratio In the Intra-Pharmacy RMOE Context (Campbell)

G.S. 90-85.15A(c) provides that “a pharmacist may not supervise more than two pharmacy technicians unless the pharmacist-manager receives written approval from the Board. The Board may not allow a pharmacist to supervise more than two pharmacy technicians unless the additional pharmacy technicians are certified pharmacy technicians.”

Board policy is that a pharmacist-manager’s request for a 1:3, 1:4, or 1:5 pharmacist:technician ratio may be allowed by Board staff without formal Board action as long as the pharmacist-manage demonstrates that the pharmacy employs a sufficient number certified technicians to meet the ratio. A pharmacist-manager’s request for a 1:6 or higher pharmacist:technician ratio must be considered by the full Board.

The Board discussed whether and how that ratio is determined when a pharmacy allows its employees (whether pharmacists or technicians) to work remotely under Rule .2515. The sense of the Board is that the ratio calculation is the same in all practice scenarios – all pharmacists on duty performing acts constituting the practice of pharmacy and all technicians on duty performing acts constituting the practice of pharmacy, regardless of whether any individual pharmacist or technician is working remotely or in the pharmacy itself.

Discussion of Potential Committee to Review Board Election Rules (Campbell)

The Board agreed to a committee compromised of Dr. Duggins, Mr. Nelson, and Ms. Corbin to review Board election rules, including the length of the election period. The first meeting will take place on the April Committee Work Day.

Discussion of Profile Transfer Issues (Vance)

Dr. Vance raised the issue of out-of-state pharmacies targeting eligible patients for profile transfers, questioning the safety of such practices and how it could be policed. After discussion, Board staff were tasked to provide resources, as needed, for patients who believe that a transfer has occurred without their consent or knowledge.

Discussion of National Advertisements of “Emergency Drug Kits” (McLaughlin)

The Board explored the issue of national advertisements of “emergency drug kits” and how it should be addressed. Board staff will develop an investigative plan.

Board Insurance Procurement Options (*Campbell, Pinyan*)

The Office of State Fire Marshal has asserted that a provision in North Carolina’s insurance statutes requires all occupational licensing to procure all insurance coverage through OSFM. The OSFM assertion is, in staff and counsel’s view, at best questionable. Mr. Pinyan and Mr. Campbell are working with the Attorney General’s office to obtain clarity. The Board discussed their options going forward.

The Board recessed for the day.

President Vance called the meeting back to order at 10:00 am on November 11 with Board Members Mischelle Corbin, Ashley Duggins, Robert J. (Joey) McLaughlin Jr., Wallace Nelson, and Chris Sain present.

Also in attendance were Executive Director Jay Campbell, Board Counsel Clint Pinyan, , Director of Inspections Krystal Stefanyk, Director of Investigations Gray Fullwood, Director of Licensing Missy Betz, Director of Operations Kristin Moore, Enforcement Manager Chase Kauffman Bissell, and Administrative Assistant Leslie Wilson.

Ethics Statement & Welcome

President Vance read the Ethics Statement regarding conflicts of interest. No conflicts were noted by Board members.

Consideration of Meeting Minutes

The members received the September meeting minutes for review prior to the meeting. Mr. McLaughlin moved to approve both sets of minutes. Mr. Wallace seconded. The motion passed unanimously.

Financial Reports

Monthly Financial Reports (*Campbell*)

Executive Director Jay Campbell presented the monthly financial reports. The members received the report prior to this meeting. The members reviewed and had no questions.

FY 2024-2025 Financial Audit Approved by Budget & Finance Committee

The annual financial audit report was received in early October, in time for inclusion in the Chapter 93B Annual Report due on October 31. At the September Board meeting, the members delegated to the Budget & Finance Committee the responsibility and authority to review and, if appropriate, accept the FY2024-25 Audited Financial Report on behalf of the full Board.

The Budget and Finance Committee convened on Tuesday, October 14, 2025, to receive and review the report. The Board's auditors at Bernard Robinson & Company reviewed the report with the members. The auditors reported a clean audit. The Committee voted to accept the report as presented. The report was included in the Board's Chapter 93B FY2024-2025 Annual Report filed on October 24, 2025.

Licensing Report

2025 Renewal Season (Betz)

Director of Licensing Missy Betz provided a briefing on the 2025 license/permit/registration renewal season, noting that the process has been smooth and that renewal numbers are tracking those of previous years.

Investigative Report (Stefanyk)

Krystal Stefanyk, Director of Inspections, presented the investigations report and current caseload.

2025 Compounding Summit (Stefanyk)

Director of Inspections Krystal Stefanyk reviewed the speakers and agenda for the upcoming Compounding Summit.

Reports Filed

Chapter 93B Report (Campbell)

N.C.G.S. Chapter 93-B, which governs occupational licensing boards, requires each board to submit an annual report by October 31 of each year. The required contents of the report are set forth in detail by the statute, and are composed primarily of various data on licensees, registrants, and permittees. It must also include audited financial reports for the preceding year. Board staff filed the report with all required agencies and other entities on October 24, 2025.

Mr. Campbell thanked the staff for their diligence in compiling the annual report.

SL 2025-69 Report (*Campbell*)

SL 2025-69 requires the Board to report by October 1 each year certain information on retail pharmacy openings and closures to the Department of Insurance and to the Joint Legislative Oversight Committee on Health and Human Services. Mr. Campbell filed the report on the Board's behalf on October 24, 2025.

Legislative Report (*Campbell*)

Mr. Campbell provided the members with updates on various filed bills that could impact pharmacy practice regulation.

Rulemaking Report (*Campbell*)

For Action By the Board: None

Rulemakings In Progress:

Proposed Amendments to 21 NCAC 46.1418, Health-System Technicians (*Campbell, Pinyan*).

The amendments have been published for notice and comment. Currently there are ten comments published – all favorable. Any person may object to the proposed rule changes by attending the public hearing on December 1, 2025 and/or by submitting a written objection by December 15, 2025 to Jay Campbell.

Rulemakings Completed: None

Appoint Members of Joint CPP Committee/Test-to-Treat Flu Rulemaking (*Campbell, Pinyan*)

The Board needs to appoint three representatives to Joint CPP Committee/Test-to-Treat Flu Protocol Adoption Committee, which is comprised of three representatives from the Pharmacy and Medical Boards each. Dr. Duggns, Dr. Vance and Ms. Corbin consented to represent the Board.

Operation of Emergency Closure Rule (*Campbell*)

Board Rule .2516 governs unexpected pharmacy closures during advertised business hours. The rule's operation was discussed and some concerning issues were identified.

Board Election for Southeastern Districts (*Campbell*)

Board of Pharmacy elections began on November 1, 2025. One district seat is up for election this year, the Southeastern District position presently held by Joey McLaughlin. The winner of this election will begin their term on May 1, 2026.

Two (2) candidates are on the ballot this year – Wesley Hickman and Joey McLaughlin.

All actively licensed pharmacists living in North Carolina at the time of the election are eligible to vote, regardless of the district in which they reside. Candidate photos and biographies are on the Board website, and the voting tile is active and accessible to all eligible pharmacists as they renew their licenses.

Mr. Campbell thanked Kristin Moore for her usual impeccable work on the election and its process.

Consent Agenda

Consent Orders

Staff Issued Letters of Warning

RPh. Amanda Woolard, License #14001
RPh. Anita Lindsay, License #13084
Technician Daniela Speights, Registration #53326
Walgreens Pharmacy, Permit
#12405

Consent Order and Staff Issued Letter of Warning

RPh. Edie Barbara Ferguson-Mchone, License #20484
Wal-Mart Pharmacy, Permit #12523

The following items were approved.

Reciprocity Candidates

License Number	First Name	Last Name	License Type	Licenses Status	Licensed Date	Licensure Method
34227	Jonathan	Clark	Pharmacist	Active	9/17/2025	Reciprocity

34226	Javi	Alvarado	Pharmacist	Active	9/17/2025	Reciprocity
34228	Joseph	Costello	Pharmacist	Active	9/17/2025	Reciprocity
34229	Benjamin	Pearson	Pharmacist	Active	9/17/2025	Reciprocity
34232	Barbara	Tsoi	Pharmacist	Active	9/18/2025	Reciprocity
34235	Jin Nam	Ahn	Pharmacist	Active	9/18/2025	Reciprocity
34236	Nazila	Ahmadzai	Pharmacist	Active	9/19/2025	Reciprocity
34244	Alexander	Servatius	Pharmacist	Active	9/24/2025	Reciprocity
34241	Yana	Fay	Pharmacist	Active	9/24/2025	Reciprocity
34242	Amy	Lam	Pharmacist	Active	9/24/2025	Reciprocity
34240	Tabitha	Brizzi	Pharmacist	Active	9/24/2025	Reciprocity
34243	Meagan	Macalalag	Pharmacist	Active	9/24/2025	Reciprocity
34245	Man-Khoi	Nguyen	Pharmacist	Active	9/25/2025	Reciprocity
34247	Michelle	Zeigler	Pharmacist	Active	9/25/2025	Reciprocity
34246	Brooke	Stephanik	Pharmacist	Active	9/25/2025	Reciprocity
34250	Eliany	Garcia	Pharmacist	Active	9/29/2025	Reciprocity
34251	Katelyn	Ylitalo	Pharmacist	Active	9/30/2025	Reciprocity
34254	Kimberly	Sager	Pharmacist	Active	10/1/2025	Reciprocity
34256	Christoper	Cappos	Pharmacist	Active	10/2/2025	Reciprocity
34257	Scott	Matney	Pharmacist	Active	10/2/2025	Reciprocity
34259	Kenneth	Richardson	Pharmacist	Active	10/3/2025	Reciprocity
34258	Kayla	McFarland	Pharmacist	Active	10/3/2025	Reciprocity

34260	Ekene	Aguh	Pharmacist	Active	10/6/2025	Reciprocity
34261	Shannon	McElroy	Pharmacist	Active	10/7/2025	Reciprocity
34268	Kristine	Schwietz	Pharmacist	Active	10/10/2025	Reciprocity
34267	Ivette	Bova	Pharmacist	Active	10/10/2025	Reciprocity
34270	Tyler	Manning	Pharmacist	Active	10/13/2025	Reciprocity
34269	Shannon	Leighton	Pharmacist	Active	10/13/2025	Reciprocity
34271	Junlone	Moy	Pharmacist	Active	10/13/2025	Reciprocity
34275	Elizabeth	Martinez Delgado	Pharmacist	Active	10/16/2025	Reciprocity
34274	Tyrell	Judkins	Pharmacist	Active	10/16/2025	Reciprocity
34277	Tonya	Newsome	Pharmacist	Active	10/17/2025	Reciprocity
34279	Muriel	Burk	Pharmacist	Active	10/21/2025	Reciprocity
34281	Jennifer	Daniel	Pharmacist	Active	10/21/2025	Reciprocity
34282	Courtney	Dukes	Pharmacist	Active	10/22/2025	Reciprocity
34285	Katherine	Cho	Pharmacist	Active	10/23/2025	Reciprocity
34284	Leke	Asong	Pharmacist	Active	10/23/2025	Reciprocity
34290	Sarah	Fetty	Pharmacist	Active	10/28/2025	Reciprocity
34289	Fatima	Aboozar	Pharmacist	Active	10/28/2025	Reciprocity
34291	Bradley	Honnage	Pharmacist	Active	10/28/2025	Reciprocity
34292	Nisha	Patel	Pharmacist	Active	10/29/2025	Reciprocity
34293	Madeline	Meister	Pharmacist	Active	10/29/2025	Reciprocity
34298	Roshanak	Norouzi	Pharmacist	Active	10/31/2025	Reciprocity

34297	Macy	Krimm	Pharmacist	Active	10/31/2025	Reciprocity
34299	Salihah	Ali	Pharmacist	Active	11/4/2025	Reciprocity
34301	Katelyn	Butler	Pharmacist	Active	11/4/2025	Reciprocity
34300	Kristine	Brito	Pharmacist	Active	11/4/2025	Reciprocity
34307	Jamie	Triantafellu	Pharmacist	Active	11/5/2025	Reciprocity
34308	Keith	Hylwa	Pharmacist	Active	11/6/2025	Reciprocity
34311	Kaitlin	Grout	Pharmacist	Active	11/10/2025	Reciprocity
34312	Moses	Demehin	Pharmacist	Active	11/11/2025	Reciprocity

CPP Candidates

License Number	First Name	Last Name	License Type	License Status	Licensed Date
700621	Tamara	Adams	Clinical Pharmacist Practitioner	Active	9/23/2025
700627	Laura	Klos	Clinical Pharmacist Practitioner	Active	9/24/2025
700626	Erin	Lewandowski	Clinical Pharmacist Practitioner	Active	9/24/2025
700625	Caroline	Herron	Clinical Pharmacist Practitioner	Active	9/24/2025
700622	Kendall	Kooser	Clinical Pharmacist Practitioner	Active	9/24/2025
700623	Luis	Delgado	Clinical Pharmacist Practitioner	Active	9/24/2025
700624	Audrey	Shultz	Clinical Pharmacist Practitioner	Active	9/24/2025
700628	Brianna	Reeder	Clinical Pharmacist Practitioner	Active	9/26/2025
700630	John	Norris	Clinical Pharmacist Practitioner	Active	9/29/2025
700629	Matthew	Bamber	Clinical Pharmacist Practitioner	Active	9/29/2025

700631	Brandon	Montz	Clinical Pharmacist Practitioner	Active	9/29/2025
700632	Jared	Wonders	Clinical Pharmacist Practitioner	Active	9/29/2025
700633	Jade	Anderson	Clinical Pharmacist Practitioner	Active	9/29/2025
700634	Alyssa	Longenecker	Clinical Pharmacist Practitioner	Active	9/30/2025
700635	Vany	Nguyen	Clinical Pharmacist Practitioner	Active	10/2/2025
700636	Neeley	Reagin	Clinical Pharmacist Practitioner	Active	10/2/2025
700637	Dustin	Clark	Clinical Pharmacist Practitioner	Active	10/2/2025
700638	Madison	Barrier	Clinical Pharmacist Practitioner	Active	10/2/2025
700639	Brandi	Murphy	Clinical Pharmacist Practitioner	Active	10/10/2025
700640	Irza	Jan	Clinical Pharmacist Practitioner	Active	10/10/2025
700641	Madison	Koons	Clinical Pharmacist Practitioner	Active	10/10/2025
700643	Holly	Dobbins	Clinical Pharmacist Practitioner	Active	10/14/2025
700642	Skyler	Booths	Clinical Pharmacist Practitioner	Active	10/14/2025
700644	Joshua	McIntyre	Clinical Pharmacist Practitioner	Active	10/15/2025
700645	Ashley	Corrigan	Clinical Pharmacist Practitioner	Active	10/16/2025
700646	Allyson	Marsh	Clinical Pharmacist Practitioner	Active	10/28/2025
700647	Yasmin	Said	Clinical Pharmacist Practitioner	Active	10/29/2025
700648	Shannon	Leighton	Clinical Pharmacist Practitioner	Active	11/4/2025
700650	Katherin e	Cho	Clinical Pharmacist Practitioner	Active	11/5/2025
700649	Olivia	Little	Clinical Pharmacist Practitioner	Active	11/5/2025

Increase in Pharmacist: Technician Ratio

License Number	License Type	Process Type	Status	Complete Date	PT Ratio
10956	Pharmacy	PT Ratio Change	Complete	2025-09-22	1:4
14062	Pharmacy	PT Ratio Change	Complete	2025-10-02	1:4
15084	Pharmacy	PT Ratio Change	Complete	2025-10-03	1:4
13438	Pharmacy	PT Ratio Change	Complete	2025-10-17	1:5
10438	Pharmacy	PT Ratio Change	Complete	2025-10-21	1:5
14751	Pharmacy	PT Ratio Change	Complete	2025-10-24	1:3
10742	Pharmacy	PT Ratio Change	Complete	2025-10-28	1:4
4307	Pharmacy	PT Ratio Change	Complete	2025-11-10	1:4

Mr. Campbell asked that public record reflect that Board members recused themselves from cases over which they had presided as pre-hearing officer. Dr. Sain moved to approve the consent agenda and was seconded by Mr. McLaughlin. The motion passed unanimously.

On a motion from Dr. Duggins, seconded by Mr. McLaughlin, passed unanimously, the Board moved into closed session to discuss possible summary suspensions. Mr. Campbell noted that after closed session, there would not be any more items on the agenda.

When open session resumed on a motion from Mr. McLaughlin, seconded by Dr. Sain, passed unanimously, President Vance stated that the Board summarily suspended Technician Registration No. 82814 issued to Byron Simpson and Technician Registration No. 81090 issued to Latia Kilgore.

Dr. Vance moved to adjourn. Dr. Duggins seconded. The motion passed unanimously.

Dr. Keith Vance, President

Mischelle Corbin

Dr. Ashley Duggins

Robert J. McLaughlin, Jr.

Wallace Nelson

Dr. Chris Sain